

# School uniform policy

Langwith Bassett Junior Academy



<b>Approved by:</b>	<b>Local Governing Body</b>	<b>Date:</b> December 2022
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## Contents

1. Aims .....	2
2. Our school's legal duties under the Equality Act 2010 .....	2
3. Limiting the cost of school uniform .....	2
4. Expectations for school uniform .....	3
5. Expectations for our school community .....	5
6. Monitoring arrangements .....	6
7. Links to other policies .....	6

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### 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs. Sarah Bacon who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Limiting any items with distinctive characteristics
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

In order to maintain a strong sense of identity and belonging within our school, we expect all pupils to wear school uniform, which consists of;

- Black Blazer with the embroidered 'Langwith Bassett' logo
- Blue shirt/blouse – long or short sleeved
- Blue and grey striped tie (elasticated)
- Grey smart v-neck jumper
- Black tailored trousers (girls and boys)
- Black pinafore dress
- Black tailored shorts (girls and boys during the summer term only)
- Blue gingham dress (summer term only)
- White or grey socks for girls; mid-grey socks for boys
- Smart black shoes for boys, plain black trainers are permitted
- Sensible low heeled plain black shoes for girls
- Sensible, blue hair accessories are acceptable

Our PE Uniform consists of;

Class 1 and 2 (KS1)

- blue t-shirt
- black shorts
- black plimsols or trainers (required for outdoor PE)
- They may also bring a plain black or blue sweatshirt or wear their school jumper over the top of their PE kits if it is cold, children can also wear jogging bottoms or leggings to keep warm.

Class 3 and 4 (KS2)

- plain white t-shirt
- black shorts/jogging bottoms/leggings
- trainers (required for outdoor PE)

- Langwith Bassett Junior Academy Rugby Top

### **The following are not acceptable for school:**

- Shoes with flashings or trims, stilettos or shoes with high heels over 3-4cm, sandals, open-toed shoes, sling back or backless shoes. In severe weather conditions (snow) pupils may travel to school in boots but must bring a change of footwear to wear during the school day. Girls may wear plain black boots under trousers.
- No leggings, branded clothing or branded footwear allowed.
- No hats must be worn inside the school building, however woolly hats may be worn to travel to school and wear at break times in cold weather and caps may be worn during break times in the summer to provide shade from the sun
- Extreme hair styles including hair dyed in bright colours
- Shaved heads including hair patterns or tight braids
- Coloured nail varnish – false nails

Any child not wearing the appropriate school uniform will be identified by the class teacher and will be given the necessary items to wear for the duration of the school day. Such items of clothing will then need to be returned, by the child, to the school reception before the child leaves to go home.

### **Jewellery**

On health and safety grounds, we do not allow children to wear jewellery in our school.

A watch and a single pair of stud earrings are permitted. These must be removable by the child for PE. Where this is not possible due to being recent piercings they must be covered during PE to minimise risk of injury. No other jewellery should be worn.

If a child wishes to have his/her ear(s) pierced, we ask that this be carried out at the beginning of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed.

In the rare cases when a child cannot remove their ear studs parents must provide plasters that the child can apply themselves to cover ear studs during PE lessons. If they are not covered or removed the child will not be able to take part in the PE lessons.

Please note that the academy will be unable to take any responsibility for any jewellery that is lost.

## **4.2 Where to purchase it**

### **Availability of Uniform**

Most of the items stated in the uniform section are readily available from the high street. We expect all pupils to follow the dress code as written above. Items particular to the academy are available through Pinders School wear and can be ordered directly from the website or are available through the academy office. The trust and the governors believe that the uniform represents good value for money and items with the Academy Logo, where required are available individually or as a subsidised bundle which contains:

- Blazer
- Jumper
- Rugby Top
- Tie

The academy also stores a selection of pre-loved items which can be purchased through the academy office at any time, dependent on stock levels. A pre-loved uniform sale is held on a termly basis and all donations of clean, good quality uniform are welcomed.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Sarah Bacon if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents are also expected to contact Mrs Sarah Bacon they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the principal if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Principal. If a pupil comes to school in the incorrect uniform the principal, or another member of staff with delegated authority, will telephone the parent or carer to bring the correct uniform into school. If the parent or carer cannot come into school for any reason with the correct uniform then the pupil will be supplied with a shared school garment for the day. The parent must then ensure their child attends school, the next day and from then onwards, in the correct uniform.

The Principal may discipline a pupil for breach of the Uniform Policy. Fixed term exclusion may be considered where breaches of the Uniform Policy are 'persistent and defiant', (more than 3 times).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed annually by Mrs Sarah Bacon – Principal. At every review, it will be approved by the full governing body

## 7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy